

**THERE IS NO
JUSTICE FOR
WOMEN
WITHOUT
ECONOMIC
STABILITY.**

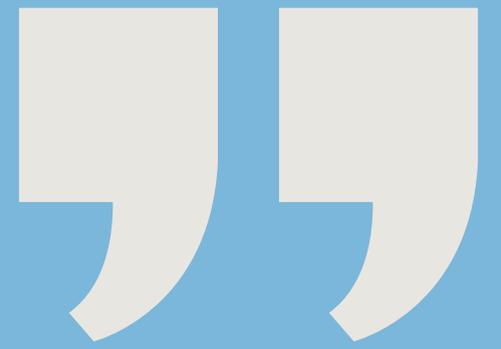
Samra Filipović - Hadžiabdić

Director of the Agency for Gender
Equality of Bosnia and Herzegovina,
Ministry of Human Rights and Refugees
of Bosnia and Herzegovina



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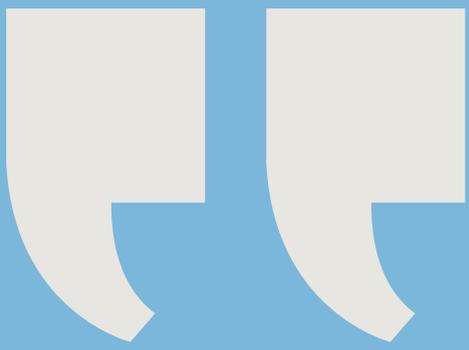


As the Director of the Agency for Gender Equality of Bosnia and Herzegovina, MHRR, regional leader in gender equality and a member of international bodies monitoring the implementation of the Istanbul Convention, Filipović-Hadžiabdić stresses that adopting laws is not enough without their consistent enforcement and clear institutional accountability.



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**AN ECONOMY
THAT DOESN'T
RECOGNIZE CARE
AND UNPAID
WORK CANNOT
BE JUST.**

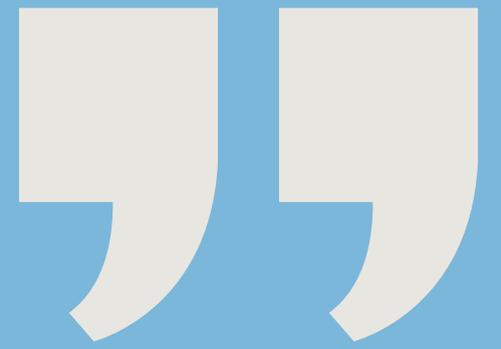
Elissa Braunstein

Economics Professor and Associate
Dean at Colorado State University,
Chief Economist at UNDP
Equanomics



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As an economics professor and chief economist at UNDP Equanomics who incorporates care and social reproduction into her macroeconomic models, Braunstein points out that ignoring unpaid work leads to distorted growth and development policies.



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Women Forum for Development





**EDUCATION
INCREASES EARNINGS,
BUT IT DOESN'T
GUARANTEE EQUAL
PAY FOR MEN AND
WOMEN.**

Adnan Efendić

Professor of Economics at the
University of Sarajevo and an expert
in institutional economics.

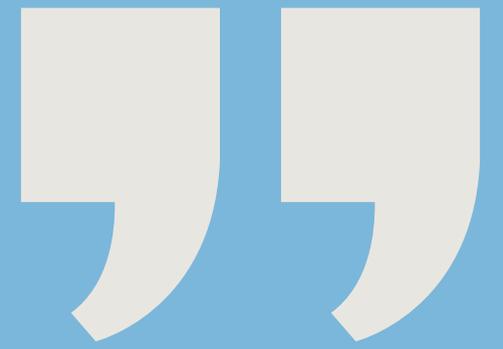


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Women Forum for Development



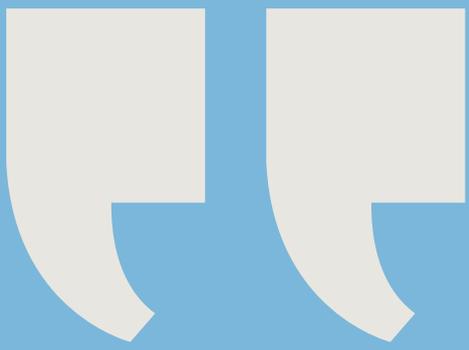


As a professor of institutional economics and a researcher who collaborates with international institutions such as the World Bank and the European Commission, Efendić emphasizes that gender gaps in employment and wages stem from structural economic patterns rather than individual choices.



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**WHEN WOMEN HAVE
EQUAL ACCESS TO
JUSTICE, SOCIETY AS
A WHOLE BECOMES
STRONGER AND
MORE SECURE.**

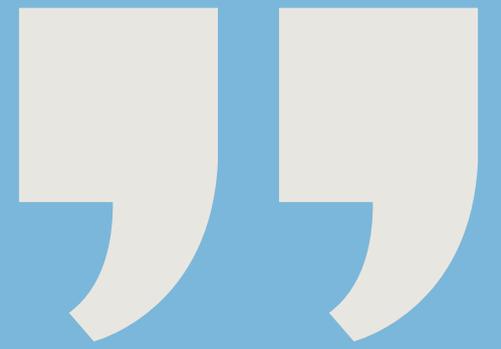
Ermin Pešto

Assistant Minister, Ministry of Security
of Bosnia and Herzegovina



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Pešto stresses that institutional transformation must be systemic. Because system change begins with institutional change, the Ministry embraced the Gender Equality Seal in partnership with UNDP, as a tool for transformation, turning commitments to gender equality into measurable results.



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INHERITANCE AND FAMILY NORMS DIRECTLY SHAPE WOMEN'S ECONOMIC SECURITY.

Adela Ramić

A business development expert with
more than 25 years of experience
across various industries

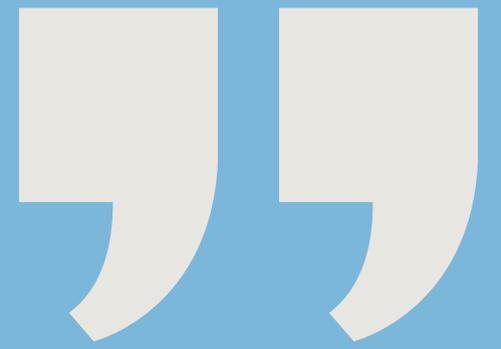


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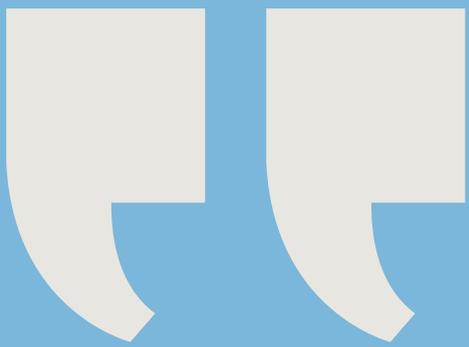


With more than 25 years of experience in business development and positioning projects in the market, Ramić emphasizes that property ownership directly affects women's access to capital, investment opportunities, and long-term financial stability.



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ONLINE AND PUBLIC SPACES MUST NOT BE ZONES OF IMPUNITY FOR DISCRIMINATION AND HATE SPEECH.

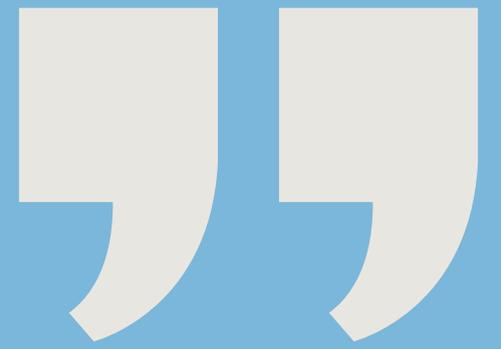
Darko Pandurević

Coordinator of the Human Rights Programme for LGBTI People at the Sarajevo Open Centre



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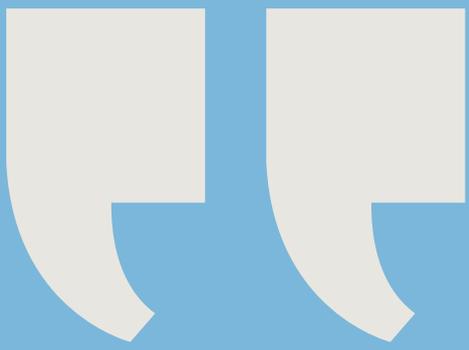


As the coordinator of the Sarajevo Open Centre's human rights programme for LGBTI persons, Pandurević provides legal counselling and strategically leads cases seeking protection from discrimination. A recent ruling by the Cantonal Court in Sarajevo in a hate-speech case represents an important precedent, as it confirms that institutions have a duty to sanction discriminatory narratives and protect the dignity of LGBTI people.



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**WITHOUT ACCESS
TO LEGAL
PROTECTION,
WOMEN ARE LEFT
ALONE IN THE FACE
OF THE SYSTEM.**

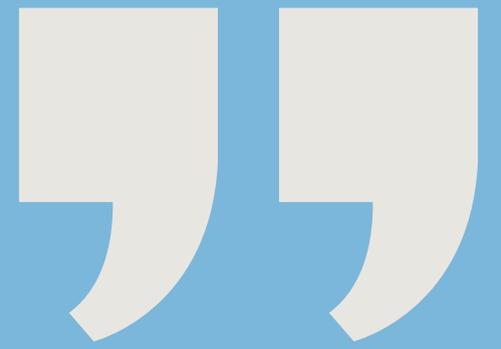
Aida Laković-Hošo

Head of the Effective Governance
Sector, UNDP Bosnia and Herzegovina



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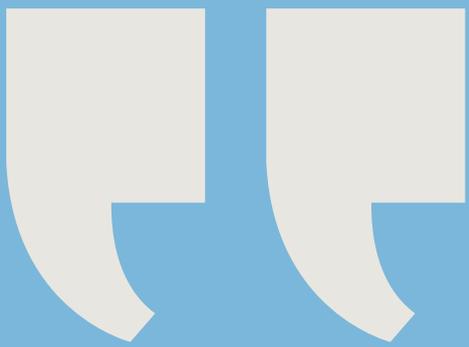


Through its support to public administration and justice sector reforms, UNDP is working to make the free legal aid system sustainable, so that the protection of rights is real rather than merely formal. In the context of gender equality, free legal aid is a concrete mechanism that enables women to leave violent relationships, protect their property rights, and exercise their legal and social rights.



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**JUSTICE IS NOT ONLY
A VERDICT - IT IS A
MESSAGE TO
SOCIETY THAT A
WOMAN'S DIGNITY IS
BEYOND QUESTION.**

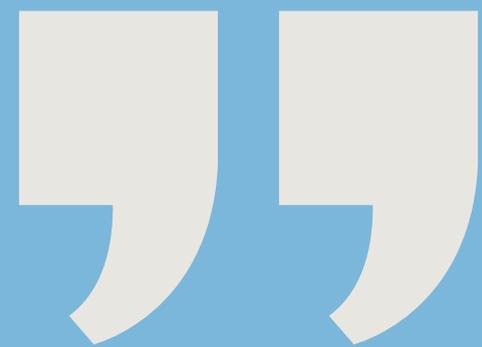
Adisa Zahiragić

A judge of the Cantonal Court in
Sarajevo



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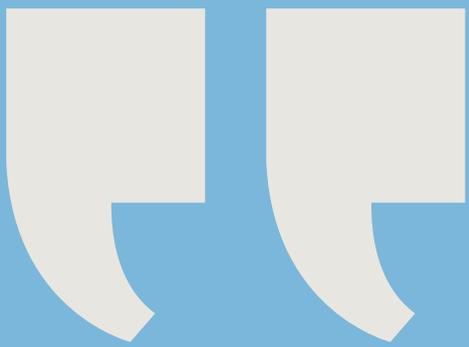


Judge Zahiragić has for years advocated integrating a gender perspective into judicial practice, including issues of gender and corruption as well as institutional accountability in cases of gender-based violence.



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**OPPOSED TO
ECONOMIC POWER
STANDS SOLIDARITY;
OPPOSED TO PHYSICAL
STRENGTH STANDS THE
STRENGTH OF LEGAL
NORMS.**

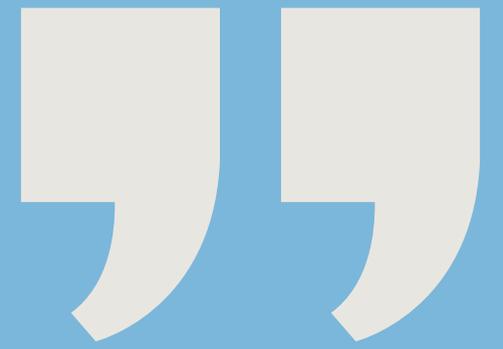
Jasna Bakšić - Muftić

Professor of law and one of the
pioneers of feminist legal thought
in Bosnia and Herzegovina



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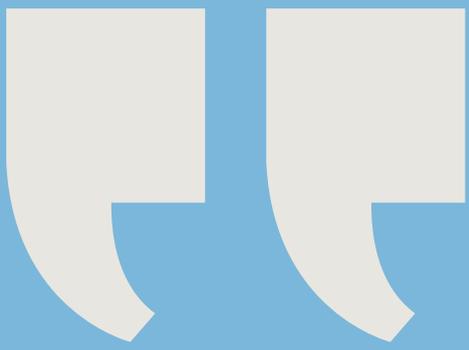


Bakšić-Muftić, one of the most prominent feminists and legal experts in Bosnia and Herzegovina, reminds us that women's rights are the result of historical struggles and international normative processes. As a participant in global initiatives that have shaped international standards for the protection of women's rights, including the Beijing Platform for Action, she emphasizes that equality cannot be taken for granted - it must be continuously defended through law, solidarity, and public engagement.



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FOR WOMEN, JUSTICE RARELY BEGINS IN THE COURTROOM. IT BEGINS MUCH EARLIER—IN THE ECONOMY, IN THE ABILITY TO HAVE SECURE INCOME, DECENT WORK, AND EQUAL ACCESS TO RIGHTS.

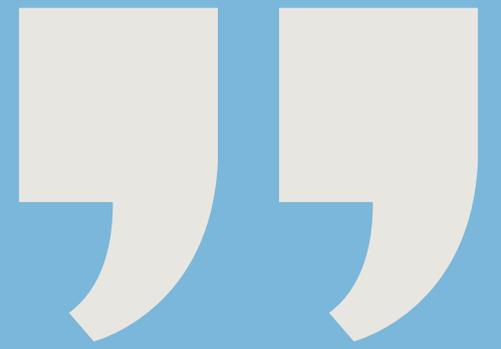
Renaud Meyer

UNDP Resident Representative



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As the UNDP Resident Representative in Bosnia and Herzegovina, Meyer frames gender equality as a development and economic issue, not merely a normative human rights concern. UNDP's approach links women's economic autonomy, institutional reforms, and access to justice into a single, coherent development agenda.



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